. EST 2014.



NPD TECHNOLOGIST

FULL TIME

Location: The Food Exchange, Vauxhall, London

Reporting to: Sally Lawrence (Head of Product & Operations)

Scroll down to apply...

FROM CHURN TO SHELF...

We're a fast growing ice cream company with a mission to create feel good indulgence that's better for health and planet, and we'd love you to be a part of it. We began our journey in 2014 and you can now find our tubs and sticks in 6000+ stores and online across Europe and the Middle East.

We have some exciting product development plans and need a great hands on NPD technologist to take them from churn to shelf.

Are you up for the challenge of rolling your sleeves up to create some amazing products and progress your career during this exciting stage of growth?

If you're a foodie, passionate about trying new things, super organised and always striving to improve, this might be the role for you...





ARE YOU...

- Keen to work in a small team with maximum ownership and impact?
- Looking to build something that makes a difference?
- Looking for a job where you can work flexibly and are trusted to get the job done the way you think is best?
- Up for the challenge of being in a small start up competing against the Goliaths in the industry?
- Known as being someone your team mates can rely on?





ABOUT US

- Oppo was started by two brothers, Charlie and Harry, in 2014
- Our mission is to create feel-good indulgence with no compromise on health or planet.
- We're creating a future where more people eat healthy ice cream than regular ice cream.
- We're now sold in over 6000 stores across
 Europe & the Middle East with particular focus in Holland, Germany, Austria and the UK





HOW ARE WE DOING SO FAR?

- 1. Operating in 10 countries
- 2. Number 1 Healthier Ice Cream in Holland and vying for the top spot in the UK, Germany and Austria.
- 3. +125% growth last quarter in UK, whilst other premium ice cream competitors declined by -12.1% and -25.0%
- 4. 4 x Great Taste Awards the only healthy ice cream to win awards for flavour
- 5. Great Leadership Team
- 6. Recently became part of the Capri Sun family, therefore we have the benefit of being small and making our own fast decisions, yet with the support and capability of a large organisation.





ABOUT YOU

- You're a real foodie and early adopter of food trends, passionate about trying new things
- You're creative, inventive and resilient and prepared to fail countless times in order to create the best ice cream in the world
- You're super organised and a great communicator with keen eye for detail
- You're looking for a new challenge and are excited for the opportunity to be part of a fast-growing company
- You're proactive, take the initiative in creating the change you want, and see every day as a chance to learn and stretch yourself and others



WHAT EXPERIENCE / SKILLS WILL YOU NEED?

- Degree level food science qualification
- 3-5 years experience in a FMCG new product development role
- Experience of end to end NPD from concept to launch including critical path management
- Experience with working with third party manufacturers & ingredients suppliers
- Manufacturing experience & working knowledge of HACCP and factory standards would be great but not essential.



THE ROLE: NPD TECHNOLOGIST

This is a hands on role taking concepts developed by you in the lab through to launch at our external factory in Europe, covering both product development and technical. Your responsibilities will include:

- Concept development working with our marketing team to develop products aligned with our customers needs
- Ingredient sourcing and development working with suppliers to develop bespoke ingredients that meet Oppo's guiding principals
- Packaging sourcing and development working with suppliers to develop sustainable, fit for purpose packaging
- Product compliance working with external resources to ensure legal product compliance in operating markets
- Critical path management managing key stakeholders and delivering new products on time
- Sensory testing working with external resources to ensure our NPD meets our high standards
- Technical management of raw materials and finished goods including maintenance of the QMS system



WHAT'S LIFE LIKE AT OPPO?

- We're a young, fast-growing business with plenty of opportunities to explore so a positive, can-do attitude is everything.
- We have an open, friendly culture and believe that great ideas can come from anywhere.
- Six values guide us (BBOSHH!)...
 - **B**e Curious
 - **B**e Commercial
 - Own It
 - **S**tretch Yourself
 - **H**ave Grit
 - **H**elp the Team Win





WHERE YOU'LL BE WORKING

For the time being, most of our team of 19 are working remotely, but outside of lockdown we all spend around three days a week in our great space at the Food Exchange in New Covent Garden, Vauxhall, London.





WHO YOU'LL BE WORKING WITH







You'll report into Sally our Head of Product and Operations, and have regular contact with our co-founders Charlie & Harry.

You'll also work with:

...Marcel, Silvia & Finn in our Ops team

...Matt, Paul and Sam in our sales team

...Matt, Christye and Hannah in our marketing team...

and most of the rest of us too!























WHAT WE OFFER

- Competitive salary
- Great benefits including flexible working
- Plenty of great-taste award winning healthy ice cream
- The chance to build a legacy!





LIKE TO FIND OUT MORE?

If you like what you have read so far and you want to find out more, we would love to hear from you!

Please send us your details using the link below and we'll get back to you asap...

APPLY HERE



